



CALIFORNIA STRATEGIC GROWTH COUNCIL

Health in All Policies (HiAP) Task Force¹ Update to the Strategic Growth Council (SGC) August 2019 – October 2019

HiAP Task Force members and partners implement multi-agency action plans and carry out innovative initiatives, trying new approaches to advance health and equity by strengthening existing programs and practices. Implementation highlights are below.

- **Department of Public Health Hires Two New Health in All Policies Staff.** The department's Office of Health Equity has hired Chantal Griffin and Lazaro Cardenas to support implementation of a HiAP approach. Previously, Chantal worked for the Housing and Homelessness Bureau at the Department of Social Services and will now support the HiAP Task Force and lead work on housing. Lazaro previously served as an Environmental Justice and Tribal Affairs Specialist for the Department of Toxic Substances Control and will now lead the departments' Racial and Health Equity Initiative.
- **HiAP Task Force Hosts Outcomes Based Contracting Workshops.** In partnership with Social Finance and the Center for Health Care Strategies, the HiAP Task Force hosted workshops on outcomes-based contracting for staff at the Strategic Growth Council and the Department of Housing and Community Development. These workshops support Social Finance, a non-profit organization working with government to leverage capital to pay for successful programs affecting social issues, in identifying state government partners to test this framework and practice outcomes-based procurement for better population health.

Violence Prevention and Community Resilience

- **HiAP Task Force Gathers Input on Collaborative Violence Prevention Policies.** HiAP staff conducted an input session with California Department of Public Health staff to identify opportunities to advance state violence prevention and resilient community goals. Topics discussed included economic instability, excessive alcohol use, and decreasing violence through supportive housing. This input is informing a new HiAP Task Force Action Plan related to violence prevention and community resilience.

¹ The California Health in All Policies (HiAP) Task Force was charged by Executive Order S-04-10 in 2010 to identify priority programs, policies, and strategies to improve the health of Californians while also advancing the goals of the SGC. The Task Force consists of representatives from 22 State agencies, departments, and offices, who contribute their time to this initiative. The HiAP Task Force is staffed through a partnership between the SGC, the Public Health Institute, and the California Department of Public Health. For more information on the HiAP Task Force: <http://www.sgc.ca.gov/Initiatives/Health-In-All-Policies.html>



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Healthy Transportation

- **Action Plan Progresses.** The HiAP Task Force and staff team are refining the list of proposed activities and outcomes for inclusion in a new Healthy Transportation Action Plan, and securing final approval.

Racial Equity Capacity Building

Capitol Cohort Implementation Progress. Department teams are institutionalizing racial equity into their operations. Implementation highlights include:

- **Department of Social Services (CDSS)** held a Racial Equity, Diversity, and Inclusion Fair at the end of September ([access the full agenda](#)) including racial equity information sessions, film screenings, training on techniques to interrupt microaggressions, and a gallery walk highlighting government actions that have perpetuated racial inequities. The week commenced in a racial equity, diversity, and inclusion celebration with keynote speakers, cultural performances, and community resources.



Left column: Members of the CDSS Racial Equity Working Group planned and hosted the REDI Fair; Mary Tarango, a Wilton Tribal Elder leads a prayer.



Right column: Social Services Director Kim Johnson addresses the crowd at the culminating celebration; Participants review staff reflections on what racial experiences & equity mean for CDSS.



- **State Lands Commission** published their first ever *Equity Matters!* newsletter. The electronic publication provides information and resources on topics such as social



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equity, race, and environmental justice, and their connection to the Commission's work.

- **Department of Public Health** is launching a *Racial and Health Equity* newsletter to provide regular updates to the Department. The newsletter includes progress updates, highlights programs and people championing equity, and introduces terms & concepts from the *Racial and Health Equity Glossary of Terms*.
- **Capitol Cohort featured at Statewide Racial Equity Convening.** City, county, and state jurisdictions from all over California met to exchange ideas and align racial equity work at the *Government Alliance on Race and Equity's California Convening* on September 12-13. The Capitol Cohort was well represented at the statewide convening, and teams played a significant role in the agenda, leading a number of the sessions. For example:
 - **Department of Public Health staff and HiAP Program Director** participated in a plenary discussion on *Racial Equity Work: State of the State*, alongside San Francisco Dept. of Public Health, City of Long Beach, and Merced County's Public Health Director. This plenary reviewed how jurisdictions across the state are connecting on racial equity and key initiatives for 2020.
 - **CalEPA, Water Resources Control Board, and Office of Environmental Health Hazard Assessment** presented on equity indicators, highlighting the racial identity data sets and visualization tools they created to assist the agency in understanding the racial makeup of their workforce. They also explored the ways that open data initiatives can expand to address other data resource needs and interests.
 - **CalEPA and Department of Toxic Substances** hosted a workshop beta testing one module of their longer racial equity and environmental justice training designed for government staff. Key features included identifying structural racism and exploring the link between the legacy of redlining, racial segregation, and environmental injustice.
 - **Caltrans, Strategic Growth Council, Air Resources Board** participated on a panel, moderated by Health in All Policies staff, and shared their racial equity successes, challenges, and lessons learned.
- **New Memo Released – [Examples of Jurisdictions Embedding Equity](#).** The California State Library's Research Bureau completed a request for information, conducting a literature review to answer: *How have other jurisdictions worked to embed equity?* This memo includes information on how other jurisdictions (including other countries, cities, and counties), large employers, non-profits, and universities have worked to embed equity (i.e., racial equity, diversity, and/or inclusion considerations) in their programs, policies, and organizations.

Technical Assistance, Capacity Building and Outreach Activities:



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- In partnership with SGC staff, HiAP staff presented a workshop for the 2019-2020 cohort of Civic Spark fellows on *Equity in Government*. This workshop included a briefing on the HiAP Task Force, Strategic Growth Council, Capitol Cohort, and a deeper dive into racial equity key terms and concepts as well as facilitated activities exploring privilege and diversity.
- HiAP Program Director presented to the board of directors of the Blue Shield Foundation of California on September 5th, about approaches to advancing racial equity as a key determinant of health equity, and the role of the California's HiAP Task Force in this work.
- HiAP Program Director provided a lecture to over 150 undergraduate students at UC Berkeley on September 11th, about use of a Health in All Policies and health equity approach in climate change programs and policies.
- HiAP Program Director presented to social work students at Cal State University – Northridge about government approaches to racial equity and health equity, including examples from California's HiAP Task Force, on September 18th.
- HiAP staff have fulfilled briefing requests from a number of state department directors and other key staff interested in participating in a 2020 Capitol Cohort racial equity learning year. For example, staff have recently met with the CA Energy Commission, Dept. of Aging, Dept. of Conservation, Dept. of Rehabilitation, CA Highway Patrol, and Dept. of Water Resources.
- HiAP staff authored a case report at the request of The Chinese Academy of Engineering and the International Academy Partnership, as a part of their joint project identifying effective and replicable experiences of HiAP.

Key Next Steps:

- On November 13th the racial equity capacity building Capitol Cohort will convene for commencement as its final session of 2019. Participating departments will reflect on key learnings over the past two years and will be recognized for their participation and contribution to racial equity in the state of California. Glenn Harris, President of Race Forward, will provide a keynote address.
- On November 21st, the HiAP Task Force will host their final plenary meeting of the year.
- On December 2nd the HiAP Task Force will host the next session of the popular Equity Speaker Series featuring California's State Surgeon General Dr. Nadine Burke Harris. This event is open to all state employees.
- On December 19th, HiAP staff will host Race Forward and the Public Health Institute to provide an executive info session for state entities interested in signing up for the 2020-2021 Capitol Collaborative on Race & Equity learning cohort.